



Looking for a career where you can make a difference in the lives of children and families? The *Director of Development* at Arms Wide is the job for you!

Arms Wide is a child and family-serving organization with a 47-year history that is deeply committed to transforming the lives of children in need of safe and nurturing permanent families in Houston and South Texas.

The Director of Development works across departments to ensure the integration of a comprehensive communications and donor relations strategy for the organization. From a project management/detail perspective, this position is responsible for all aspects of Arms Wide's external communications, fundraising appeals, donor stewardship and touchpoints, corporate partnerships, special events, and grants management. The Director of Development is responsible for the development and implementation of fundraising plans and activities with assistance from the Board of Directors. This position is a valued member of the Senior Leadership Team and reports to the President and CEO. The Director of Development provides direct supervision to development/marketing staff.

Arms Wide is looking for someone who is:

- * Compassionate
- * Motivated to support children and families
- * Energetic
- * Team player with an optimistic outlook
- * Trauma-informed

Experience/Skills Required

- Bachelor's degree from an accredited, four-year college or university; and a minimum of three years commensurate work experience

Experience/Skills Preferred

- Five years commensurate work experience in non-profit organizations preferred

Travel Required

- Reliable transportation required. Mileage reimbursed.

Our Benefit Package Includes

- Medical, dental, and vision plans for employees and eligible dependents.

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- 401k retirement plan with match
- Paid life insurance
- Generous vacation (paid time off) plan
- 8 paid holidays each year (10 days)
- 2 paid "Employee Choice" days each year
- Convenient central location with free parking
- Employee Assistance Program
- Employee Discount (Perks) Program

Programs, resources, and benefits eligibility vary based on scheduled hours worked and length of service at Arms Wide.

Arms Wide is an equal-opportunity employer.

Arms Wide is committed to selecting the best and most qualified person available for each vacant opening without unlawful discrimination of any kind. Additionally, Arms Wide is committed to providing a work environment free of discrimination and harassment on the basis of race, color, sex (including pregnancy, sexual orientation, and gender identity), marital or parental status, veteran status, religion, national origin, age, disability, family medical history, genetic information, or political affiliation.

Visit www.armswide.org/careers to apply.

The salary range for this position is \$92,000 - \$97,000.

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