ANN AND JOHN BOOKOUT III: ALL IN

INTRODUCTION AND VOLUNTEER LEADERSHIP



We Houstonians are incredibly fortunate to live in one of the nation's most charitable cities, often topping annual rankings by Charity Navigator. We know we have wonderful nonprofits, generous benefactors and exceptional development professionals. But what truly sets us apart are the individuals in this great city who serve selflessly and generously as volunteer leaders on behalf of Houston and beyond. They care so much about the greater good that they roll up their sleeves and invest significant time, effort, intellect, expertise, and total commitment into their volunteer work.

Two individuals who exemplify all that is special about volunteer leadership in this philanthropic city are Ann and John Bookout III. When they take on a volunteer leadership role, it becomes a matter of the heart. For that reason, they don't take – or make – their commitments lightly. For Ann and John, once the decision is made to become involved, they **give it all they've got**. They are a dream come true for the charitable organization fortunate enough to enlist them. And they will not rest until the goal is achieved *and* a positive and meaningful impact has been realized by the organization and the people it serves. **They are "all in.**"

Ann and John have been involved with many charitable organizations. They work as a team – and as individuals – depending on the task at hand. Individually and collectively, they have raised tens of millions of dollars, by asking themselves, by supporting others who ask, and by making personal contributions. They have made a true difference for the organizations they serve and for the constituents served by these organizations. Below are just a few examples of their leadership and effectiveness.

The Salvation Army Greater Houston Area Command. Ann has provided volunteer leadership for The Salvation Army Greater Houston Area Command for 16 years. In 2015, Ann and John chaired the Salvation Army Luncheon, which raised \$545,000 for program support. She recently completed a two-year term as Advisory Board chair, a role made much more challenging in the midst of COVID-19. Near the end of her term, Ann launched a board appeal to encourage their giving to two facilities projects, prior to seeking additional funding from the community. Ann and two other board leaders established a \$1.5 million challenge fund and then personally made calls, hosted Zoom meetings and wrote encouraging notes to fellow board members. In just six weeks, the trio met their \$3 million financial goal, with 100 percent board participation. Just three months prior to this challenge, the Advisory Board raised \$1.8 million with an old-fashioned letter-writing campaign, replacing a luncheon canceled by COVID-19.

The board project brought the total raised during Ann's tenure as chair to more than \$20 million, which Salvation Army Major Zach Bell says has made a significant impact on the organization's ability to serve the region during a very difficult period. Recent funding ensured the local Salvation Army retained all its staff, purchased a warehouse to store and distribute disaster supplies, and raised the first portion of support to build a new 40,000-square-foot Salvation Army headquarters and social services hub in near-northside Houston.

Mount Vernon Ladies' Association. Ann and John have a particular passion for the preservation of America's history, and the encouragement of teachers to understand and present our nation's history in an accurate way. In that light, Ann has represented the State of Texas for years on the board of the Mount Vernon Ladies' Association, which has worked since 1853 to preserve the original home and grounds belonging to President George and First Lady Martha Washington. Under Ann's leadership as board chair, the Mount Vernon Ladies' Association **surpassed its \$100 million capital campaign goal, raising \$106.4 million to build the Fred W. Smith National Library for the Study of George Washington**.

Houston Methodist - Centennial Gala. When they were asked to co-chair Houston Methodist's most significant event in a century, Ann and John were all in – for more than a year of planning, for multiple gatherings in their home, for countless calls, notes and emails, for making connections, and for setting the highest standard of excellence every step of the way. "Because of their dedicated, innovative leadership and the tremendous outpouring of support from the Houston community, Rendezvous of the Century exceeded all expectations for attendance and support - more than doubling the original goal," said Dr. Marc Boom, president and CEO of Houston Methodist. "Ann and John gave their best, every day, and those around them were inspired to do the same - from the staff partnering with them to the many community volunteers. They were the perfect co-chairs for the ultimate centennial celebration." The gala attracted 2,500 guests to Minute Maid Park despite 40 degrees on the field, featured a surprise superstar from the Broadway hit Hamilton, and raised a record-setting \$9.5 million from 246 sponsors. Jim Nantz hosted the "grand slam" event, honorary chairs included Maria and Neil Bush, and President George W. and First Lady Laura Bush offered congratulations by video. Honorees were recognized in six areas: Faith (Bess and Bishop A. Frank Smith), Physician (Michael E. DeBakey, MD), Leadership (John F. Bookout Jr.), Philanthropy (Paula and Joseph C. "Rusty" Walter), Partner (Houston Astros) and Centennial (Ella and Walter Fondren and family).

Houston Methodist - Infectious Diseases Research Fund. John's family has a long history of leading and serving Houston Methodist, from his dad's 40-year-plus board service to John's own leadership as chair of the Houston Methodist Academic Institute. "Serving Houston Methodist is a great honor, and where I spend most of my volunteer time," he says. John's passion for Houston Methodist's research, in particular, led to a critically important fundraising project in 2020, as the ravages of the pandemic grew increasingly clear. In March 2020, John decided to take action; he went all in. John pulled together a conference call and, with Ann, created a challenge initiative to support the Houston Methodist Infectious Diseases Research Fund (IDRF). Through John's personal and effective fundraising efforts, including many calls and Zoom meetings, a phenomenal momentum was created that soon turned into a second IDRF challenge, which was quickly met as well. To date, more than \$8 million has been raised for the IDRF, and what began as an infectious disease collaborative has now become the Center for Infectious Diseases. Spurred by the enabling impact created by these successful challenge initiatives, Houston Methodist became one of the first to offer Remdesivir, the first to use convalescent plasma as a treatment for severe COVID-19. the No. 2 provider of monoclonal antibodies in the nation, and has administered more than 770,000 COVID-19 vaccine doses (as of May 28). Houston Methodist now plans to transform the infectious disease center into a Center of Excellence in Infectious Diseases, which would be only the seventh Center of Excellence created at Houston Methodist.

Without fanfare and over several decades, this couple has quietly dedicated their leadership and influence to advance a range of nonprofits in Greater Houston and from coast to coast. The impact of Ann and John's volunteer leadership can be measured by the thousands of lives touched, by the research that cured diseases, by the people fed and housed, by the teaching enhanced, by the arts that inspired hope, and by the history preserved. They serve because they love to do so, and because they see needs they can help address. They give fully of themselves, and they are known for their high levels of commitment, dedication and integrity. When Ann and John are all in, involvement becomes contagious.

LEAD, MANAGE, INSPIRE, WORK WITHIN A TEAM

It is difficult to describe in a few words the influence true leaders have on those around them. It is *transformational in the moment, and feels almost magical in hindsight*. To the organizations they serve, Ann and John bring:

- The grace to host lovely events in their home and to write hundreds of handwritten thank-you notes;
- The courage to ask their friends to participate on behalf of the organizations they love and respect;

- A can-do, encouraging and respectful approach that energizes and brings life and confidence to the organization's staff and leadership team;
- A belief in the value of the organization and an ability to articulate that belief in a way that attracts and inspires others to join them;
- Impeccable judgment and timing around what will be a successful and accepted approach at all levels;
- A work ethic that makes them added members of the team, and a willingness to put in the hard work of acquiring a deep understanding of the organization and its mission;
- Fearlessness that motivates everyone to meet a high bar, and surpass it sometimes many times over; and
- Tremendous generosity, giving early as an example, and later, if necessary, to ensure the goal is met, serving as an inspiration for all.

While Ann and John have put in significant time for many nonprofits as event chairs, campaign leaders, board leaders and members, callers, letter writers and hosts, they always deflect the credit for any success to the "wonderful, generous people" who support worthy causes. They have chaired or co-chaired many events, including the **2008 Houston Grand Gala Ball**, which celebrated 25 years of the **Museum of Fine Arts, Houston** and raised \$1.3 million just before the stock market downfall; the **2004 Sheltering Arms Senior Services and Alzheimer's Day Care Center Gala**; the **2003 Maestro Collection Fashion Show and Luncheon benefiting the Houston Symphony League**; and events for **Bayou Bend Collection and Gardens**, **Houston Children's Charity** and various others.

Dr. Dirk Sostman, Ernest Cockrell, Jr. Presidential Distinguished Chair and president of the Houston Methodist Academic Institute, described how John reorganized and energized the Academic Institute board. "John has made a personal commitment of time, energy, thought and financial resources while engaged in a busy, successful career," Dr. Sostman said. "He has made all of us better by working with him." Dr. Sostman said John's impact on the progress, energy and resilience of the HMAI board has been a key factor in the organization's ability to address the COVID-19 pandemic. In addition to basic research and teaching, HMAI has supported major national clinical trials for COVID-19 treatments and has been a national leader in surveilling the Houston community for the spread of viral variants.

NONPROFIT SUPPORT THROUGH BOARDS, COMMITTEES, VOLUNTEERISM, CONTRIBUTIONS

In addition to the organizations mentioned above, Ann or John (or both) have served on the boards or advisory boards of Baylor College of Medicine, The Huffington Center on Aging, the Museum of Fine Arts, Houston, the Bayou Bend Collection and Gardens, and the Shepherd School of Music at Rice University. Ann was president of the Salvation Army Women's Auxiliary, served as co-president of the Kinkaid Parents Association during its centennial, and represents the State of Texas on the board of the Mount Vernon Ladies' Association.

While living in Los Angeles, Ann and John supported causes promoting education, medicine, the arts and historic preservation. They have made multiple meaningful contributions to Houston Methodist, including endowed chairs and funds to support precision and regenerative medicine, the Translational Research Initiative, and Infectious Diseases leadership recruitment and research support. They also have helped fund medical breakthroughs at Texas Children's Hospital and Baylor College of Medicine. Under Ann's leadership as Texas Regent on the Mount Vernon board, Texas created a model for inviting teachers to Mount Vernon to learn more about American history, a model now adopted by several other states.

Dr. Boom sums them up best: "Ann and John rise to challenges, give their all and inspire everyone around them. Through their selfless example, generosity and hard work, they have created tremendous impact in Houston and across the nation. We join other grateful nonprofits in wholeheartedly recommending them as the 2021 Outstanding Volunteer Fundraisers."



The Salvation Army Greater Houston Advisory Board

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May 24, 2021

Dear National Philanthropy Day Awards Committee,

I write this letter supporting Ann and John Bookout to be recognized as honorees with great appreciation and high hopes. The Bookouts indeed are tremendous leaders who care about this community.

Ann, in particular, has genuinely blessed The Salvation Army of Greater Houston with her leadership as Chair of our Advisory Board for the last two years. These past two years saw a world hit with a global pandemic, and more people coming to The Salvation Army for service than ever before. With all the complications that COVID brought to our world and to The Salvation Army, the organization launched a strategic and capital project amid this challenge because of Ann's leadership.

In conjunction with her leadership as a board member over the past 16 years, Ann is also a charter member of our Salvation Army Women's Auxiliary. She also served as president from 2006-2007.

Under her exceptional leadership as Chair of the Advisory Board, Ann helped start and lead two capital projects totaling over \$20 million. These projects will significantly expand The Salvation Army's capacity to serve during times of disaster and also our traditional programs that address toxic stress for families in poverty. Most recently, along with the past and future board chairs, Ann issued a \$1.5 million challenge to the Advisory board, which propelled the board to raise \$3 million in six weeks.

While the building projects will pay dividends for decades to come, we are most grateful for the heart behind the leadership. Ann is such an effective leader because her values align with The Salvation Army's mission to preach the gospel of Jesus Christ and meet human needs in His name without discrimination. Because of her leadership and support, the hungry were fed, shelter was given, and housing was found. We are truly grateful and better as an organization and community because of Ann and John Bookout.

Blessings,

Zach Bell, Major Area Commander

The Salvation Army Greater Houston Area Command 1500 Austin Street • Houston, TX 77002 • 713-752-0677/phone • 713-752-0688/fax 1-8800-SAL-ARMY (725-2769)/donation line • SalvationArmyHouston.org Serving Harris, Montgomery, and Fort Bend Counties

GEORGE WASHINGTON'S **MOUNT * VERNON**

May 27, 2021

The Association of Fundraising Professionals - Greater Houston Chapter 2929 Allen Parkway, Suite 200 Houston, Texas 77019

To Whom It May Concern:

It is my great pleasure and honor to write in support of the nomination of **Ann Haunschild Bookout** to be recognized as Outstanding Volunteer Fundraiser by the Association of Fundraising Professionals, Greater Houston Chapter. I have known Mrs. Bookout since the summer of 2013 when she hired me to serve as the Founding Director of the National Library for the Study of George Washington at Mount Vernon. In 2017, she served on the search committee, which hired me as President and CEO of George Washington's Mount Vernon.

Since 2002, Ann Bookout has served as the Vice Regent for Texas on the Board of the Mount Vernon Ladies' Association, which has preserved and maintained the home of George Washington since 1860. The oldest preservation organization in the United States, the Mount Vernon Ladies' Association is a leader in historical preservation and education, continuing a tradition of voluntary service for the public good by welcoming over one million visitors a year to the home of the father of the United States, and educating people around the world about the life, leadership, and legacy of Washington. The Mount Vernon Ladies' Association receives no government support, so it relies on private philanthropy and the vision of the Board to maintain this historic gem. Ann Bookout's generous service and leadership to the Mount Vernon Ladies' Association have been transformational.

When Ann Bookout joined the Board in 2002, she quickly made an impact on the long-term direction of the institution, particularly the growth in history and civics education programming both on the estate and throughout the country. She raised \$1 million to endow the Texas Teacher's Institute, a program that brings teachers from K-12 schools throughout Texas to Mount Vernon for a week to learn the best practices of teaching the founding of the United States. Since 2015, 49 Texas teachers have been able to take advantage of this fully funded professional development program, and over 130 Texas teachers have participated in our in-state programming with our Teacher's institute. In recent years while serving as Chair of the Education Committee, Mrs. Bookout oversaw the expansion of this program, so that all 50 states have been able to send teachers to participate. She has also been instrumental in the diversification of the programming of Mount Vernon so that the stories of the enslaved are told well, and the institution is inclusive and welcoming to all Americans.

In 2010, Mrs. Bookout was elected to serve as the 20th Regent of the Mount Vernon Ladies' Association, a position equivalent to Chair of the Board. Her term was marked by extraordinary achievement. In the face of the unexpected illness and departure of the long-serving President and CEO of the corporation, Mrs. Bookout stepped into a leadership vacuum to shepherd the organization

Douglas Bradburn, Ph.D. President & CEO

MOUNT VERNON LADIES' ASSOCIATION P.O. Box 110, Mount Vernon, VA 22121 703.780.2000 | mountvernon.org

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amid a trying transition. In the absence of the President and CEO, Mrs. Bookout regularly traveled to Virginia to lead the management of the over 500 staff and 400 volunteers of the estate. She expertly conducted the search for a new president and CEO while maintaining the morale of the staff and fundraising momentum in an exceptional manner, truly serving above and beyond the typical expectations of Regent.

During this leadership challenge, she successfully led and completed the \$100 million campaign to create the new National Library for the Study of George Washington at Mount Vernon. This 44,000 square foot "presidential library" houses the Papers of George Washington and the archives of the MVLA. The institution supports the research of scholars throughout the country, hosts regular conferences, symposia, lectures, and an innovative leadership institute, and transformed the digital educational offerings of Mount Vernon so that millions of people can learn about the life and legacy of George Washington around the world. The grand opening of the library happened one month before the end of Mrs. Bookout's term as Regent.

Mrs. Bookout's service is on par with any of the great vice regents of the Mount Vernon Ladies' Association in its 160 years, and her impact is more than the sum of the accomplishments. She is a great patriot who serves the public good over private interest. She represents the ideal of character and integrity in leadership, treats everyone with grace and humility, and expects a high standard of achievement to match her own. She has a partnership in service with her husband, John, and their mutual impact should be well known in Houston, particularly given their extraordinary recent success as the co-Chairs of the Houston Methodist Centennial Gala. She sets a standard for fundraising and philanthropic leadership, which, if emulated more widely, would make everyone's lives better. I am honored to know and learn from her and hope you agree that she will make an ideal recipient of the Outstanding Volunteer Fundraiser award from the Association of Fundraising Professionals. Please reach out to me directly at 703-799-8650 if I can provide more information about her service.

My very best regards,

Douglas Bradburn, Ph. D. President & CEO



H. Dirk Sostman, MD, FACR President, Houston Methodist Academic Institute Ernest Cockrell, Jr. Presidential Distinguished Chair Houston Methodist

May 25, 2021

Association of Fundraising Professionals – Greater Houston Chapter 2929 Allen Parkway, Suite 200 Houston, TX 77019

Dear National Philanthropy Day judges,

I am delighted to write this letter in support of Ann and John Bookout III's nomination for the Outstanding Volunteer Fundraiser award. While I understand that they work as a team, I will focus on John as I have spent much more time with him and know him very well.

John Bookout has served for the past three years as the Chair of the Houston Methodist Academic Institute (HMAI) Board of Directors. In that capacity he has been responsible for re-organizing the Board and its committee structure and leading it through a period of rapid change. He has done this with creativity, responsibility and hard work. The results have been highly productive, and the Board is more engaged and more highly functioning than it has ever been. He personally engages with every Board member, guides the chairs of the Board committees and attends every committee meeting. He provides a wonderful combination of supportiveness, challenges and novel perspectives to management, and has helped management to develop HMAI better than it would have without his guidance and support.

He has done a masterful job of re-organizing the Board and establishing the new committee structure. He has gained the respect and cooperation of every Board member. In addition, during the COVID-19 crisis, he led an ad hoc fundraising effort to provide sorely needed funds for COVID-19 research and research facilities. His ability to get the attention and cooperation of a broad spectrum of community leadership was remarkable. He led by example, making significant personal leadership contributions, and created a \$1 million challenge with two other philanthropists that was quickly met. He successfully deployed this blueprint which helped secure more than \$8 million for the Infectious Diseases Research Fund, an initiative that was born out of his desire to do something about the pandemic *right now*.

John has committed many hours of personal time in these activities. In addition to three two-hour Board meetings per year, we have five Board committees that meet five times per year for 90 minutes each. John attends all of these, and also attends the monthly Houston Methodist Board of Directors meetings to report on the progress and work at HMAI. Beyond these formal activities, he interacts with HMAI management on a weekly basis through email, phone calls and in-person meetings. It is apparent from these interactions that he spends considerable time thinking about HMAI, how to help it progress and how to look at its work from new perspectives. In addition, his personal financial commitment to HMAI has totaled several million dollars over the past seven years.

His impact on the progress, energy and resilience of HMAI has been exemplary. His leadership by example has energized the Board, provided collegial guidance and support to management, and been a key factor in the organization's ability to contribute to our community during the COVID-19 pandemic. In addition to basic research and teaching, HMAI has been able to support all major national clinical trials for COVID-19 treatments and has been a national leader in efforts in surveillance of the spread of viral variants in the

Houston community. Through his work at HMAI, John has had a personal impact on the safety and health of the Houston community during a time of national crisis.

In summary, John Bookout III has demonstrated outstanding leadership of several different but interrelated groups of high-performing individuals and formed them into a high-performing team. As well, he has been part of a larger team that guides the overall Houston Methodist System and has played the role of team member with distinction. He has led by his example of personal commitment – of time, energy, thought leadership and financial resources – while actively engaged in a busy and successful career. He has challenged those around him to succeed in difficult tasks and made all of us better for having worked with him.

With every good wish,

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H. Dirk Sostman, MD, FACR Ernest Cockrell, Jr. Presidential Distinguished Chair Executive Vice President and Chief Academic Officer, Houston Methodist President, Houston Methodist Academic Institute Emeritus Professor of Radiology, Weill Cornell Medicine Distinguished Member, Houston Methodist Research Institute



Weill Cornell Medical College

James M. Musser, M.D., Ph.D. Fondren Endowed Distinguished Chair Chair, Department of Pathology and Genomic Medicine Professor of Pathology and Laboratory Medicine Weill Cornell Medical College of Cornell University

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26 May 2021

Association of Fundraising Professionals -Greater Houston Chapter 2929 Allen Parkway, Suite 200 Houston, Texas 77019

RE: Nomination of Ann and John Bookout

Dear National Philanthropy Day Judges,

It is my tremendous honor and pleasure to write this letter strongly supporting Ann and John Bookout III for the "Outstanding Volunteer Fundraiser" award bestowed by the Association of Fundraising Professionals – Greater Houston Chapter. I can think of no individuals who are more deserving of this award than Mr. and Mrs. Bookout. My letter will highlight their extraordinarily selfless, generous, and indefatigable efforts to fundraise for our efforts to fight SARS-CoV-2/COVID-19. This effort has now raised a remarkable \$8,000,000.

As background, I lead the Infectious Diseases Center here in the Houston Methodist Research Institute. At the onset of the pandemic in Houston in March 2020, John and Ann rapidly formed the Infectious Diseases Research Fund (IDRF) to supercharge our multi-pronged war on COVID-19. They led by example by making, in collaboration with two other philanthropists, an initial very generous \$1 million challenge gift that was rapidly met. The importance of John and Ann's personal engagement with a large number of other Houstonians made the IDRF a reality, testament to the dedication that they had to our fight against SARS-CoV-2.

The IDRF permitted us to immediately launch many new projects that have been critical in the success of our institution in clinical and translational research on COVID-19 and in helping patients stricken by this pandemic virus. For example, the IDRF supported critical work on treating patients with convalescent plasma, a therapy that significantly decreased the frequency of death in COVID-19 patients. Similarly, the fund made possible the rapid development of new laboratory assays that measured the amount of antibody against SARS-CoV-2 present in the blood of plasma donors. This critical information made it possible for us to select the convalescent plasma units that were best for transfusing into COVID-19 patients. Importantly, with support from the IDRF our team of 20 instituted an extremely aggressive SARS-CoV-2 genome sequencing project that is unique in scope worldwide. Our goal was to sequence the genome of every SARS-CoV-2 virus causing COVID-19 in Methodist Hospital patients, map the spread of virus variants in our community, and determine if unusually virulent variants were affecting our patients. To date, we have sequenced the virus genome from 94% of our patients, which translates to almost 50,000 virus genomes, the largest number done by any single institution in the United States. Importantly, we were the first to discover and report that all

variants of concern and variants of interest were present and circulating in the Houston metroplex and causing disease here, making us the first city nationally to have this detailed understanding of viruses causing COVID-19 in our community. This information attracted widespread scientific attention and national interest and was covered in an article published in the *New York Times*. I stress that none of this mission-critical clinical and translational research would have been possible without John and Ann's extensive personal involvement to create, support, grow, and nurture the IDRF in a remarkably short time frame.

I know from many discussions with my colleagues around the country and the world that the philanthropic efforts spearheaded by Mrs. and Mr. Bookout to fight COVID-19 are unique in scope and magnitude. Frankly, my colleagues have been awestruck by the success of their efforts to fundraise on behalf of our patients.

To summarize, the remarkable fundraising efforts led by John and Ann Bookout during this global SARS-CoV-2 pandemic have been absolutely outstanding and selfless. John and Ann have demonstrated the power that two remarkable leaders committed to helping a city and its citizens in the time of this unique health crisis can have.

Sincerely yours,

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James M. Musser, MD, PhD Fondren Endowed Distinguished Chair Chair, Department of Pathology and Genomic Medicine

Short Bio – Ann and John Bookout III

Ann H. and John F. Bookout III's commitment to philanthropic causes is a matter of the heart. From Houston to Los Angeles to London, they have provided vision, passion, strategic guidance and philanthropic support as volunteer leaders, helping nonprofits raise tens of millions of dollars for causes focused on life-saving health research, education, homelessness, the arts, historic preservation, American history, and more. Ann has served the Salvation Army Greater Houston Area Command for 16 years, including a recent term as advisory board chair and former president of the Salvation Army Women's Auxiliary. She also serves as Texas regent for the board of Mount Vernon, the home of President George and First Lady Martha Washington.

For the past three years, John has chaired the advisory board for the Houston Methodist Academic Institute, and he led a major fundraising effort during the pandemic to fund infectious disease leadership recruitment and research at Houston Methodist. He and Ann chaired Houston Methodist's record-setting centennial gala, *Rendezvous of the Century*. They have chaired or co-chaired countless events, and served on or led boards, for numerous nonprofits. Through their selfless example, generosity and hard work, they have created tremendous impact in Houston and across the nation.

Long Bio – Ann and John Bookout III

Ann H. and John F. Bookout III's commitment to philanthropic causes is a matter of the heart. From Houston to Los Angeles to London, these two business-minded individuals have provided vision, passion, strategic guidance and philanthropic support as volunteer leaders, helping nonprofits raise tens of millions of dollars for causes focused on life-saving health research, education, homelessness, the arts, historic preservation, American history, and more. A native of Orange, Texas, Ann earned a bachelor's degree in finance and accounting from the University of Texas and served as a vice president in commercial banking at Texas Commerce Bank, now JPMorgan Chase. John earned a bachelor's degree in economics from Rice University and an MBA from the Stanford Graduate School of Business.

John has been a member of the McDermott board of directors since 2006 and is a member of both the audit committee and the risk committee. John currently serves as a partner at Apollo Global Management, LLC, a global investment management firm. Previously, he served as a senior advisor at Apollo from 2015-16, and as managing director of energy and infrastructure at Kohlberg Kravis Roberts & Co. (KKR), a private equity firm, from March 2008 until his retirement from KKR in June 2015. He also has served on the boards of Acteon Group and Shushufindi S.A.

Ann has served as a volunteer leader for the Salvation Army Greater Houston Area Command for 16 years, including a recent term as advisory board chair. She helped form and has served as president of the Salvation Army Women's Auxiliary, and she has led efforts to build infrastructure and to house and feed the homeless after Hurricane Harvey and during the pandemic. She is passionate about her role as Texas regent for the board of Mount Vernon, the home of President George and First Lady Martha Washington. As board chair, she led the organization through a \$100 million campaign to build a private library for scholarly research.

For the past three years, John has chaired the advisory board for the Houston Methodist Academic Institute and has been a board member since 2013. He led a major fundraising effort early in the pandemic to fund infectious disease leadership recruitment and research at Houston Methodist, and he and Ann chaired Houston Methodist's record-setting centennial gala, *Rendezvous of the Century*. Their generous contributions to Houston Methodist also have created endowed chairs and funds to support precision and regenerative medicine, and the Translational Research Initiative.

Ann and John have chaired or co-chaired countless events supporting nonprofits, and they have served on or led boards for the Museum of Fine Arts, Houston, Bayou Bend Collection and Gardens, Baylor College of Medicine, the Kinkaid Parents Association, the Shepherd School of Music at Rice University and a number of others. Through their selfless example, generosity and hard work, they have created tremendous impact in Houston and across the nation. While maintaining a busy schedule of serving the Houston community, Ann and John also raised three wonderful children, John, James and Katherine.

